**Excellence in Action Awards Program**

**Category: Innovation and Creativity**

Description: The category **Innovation and Creativity** recognizes organizations that encourage teams and departments to foster exceptional creativity and innovation within the organization. This program celebrates initiatives that drive meaningful change, encourage creative problem-solving, and promote a culture of continuous improvement.

**Submission Form**

**Company Information**

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| --- | --- |
| Company Name |  |
| Year Founded |  |
| Industry |  |
| Number of Employees |  |
| Primary Headquarters |  |
| Website |  |

**Contact Information**

|  |  |
| --- | --- |
| Primary Contact Name |  |
| Title |  |
| Email Address |  |
| Telephone Number |  |

**Innovation and Creativity Initiatives:** Please provide details of your approach to fostering innovation and creativity such as:

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| --- | --- |
| Innovation programs | Hackathons |
| Idea management | Innovation training |
| Creative workshops | Experimental projects |
| Innovation labs | Research partnerships |
| Design thinking | Innovation rewards |

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| DETAILS: |

**Measurable Impact:** Please provide details on the measurable impact that the above- described project / program / process has had within your organization on your employees, company culture, business initiatives and business objectives (up to 400 words):

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| DETAILS: |

**Key Metrics:** Please provide details of relevant metrics for your project / program / process for the past 12 months, including the following:

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| Idea submission rate: |
| Implementation success: |
| Innovation ROI: |
| Innovation participation: |
| Creative solution adoption: |
| Other metrics: |

**Employee Testimonials / Video Testimonials:** Please provide 2 to 3 employee testimonials, either written or video, that feature authentic employee statements outlining how your program / project / process has provided an enriched employee experience, aligned with business objectives and fostered a people-centric culture.

Each video should be 60 to 90 seconds in length and be in MP4 format. Each written testimonial should be 150 to 250 words.

Each testimonial, whether written or video, should include diverse perspectives, and highlight specific examples of successful programs, processes and/or projects. Please provide contact details for each person providing a testimonial / impact statement.

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| --- |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Optional): |

**Organizational Impact Stories:** Share specific examples of how your program / project / process has positively impacted your organization.

Responses can be written (400 words or less) or video (60-90 seconds in length in MP4 format / 1080p preferred).

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| Impact Story (Video or Written) |

**Awards & Recognition:** List any relevant workplace awards or recognition received in the past 3 years:

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