**Excellence in Action Awards Program**

**Category: Feedback and Recognition**

Description: The category **Feedback and Recognition** recognizes organizations that prioritize the feedback of their employees and provides for recognition within the organization. This award celebrates organizations who prioritize the feedback and accomplishments of their employees and provide programs of recognition and reward and whose leadership teams actively champion and participate in recognition initiatives.

**Submission Form**

**Company Information**

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| --- | --- |
| Company Name |  |
| Year Founded |  |
| Industry |  |
| Number of Employees |  |
| Primary Headquarters |  |
| Website |  |

**Contact Information**

|  |  |
| --- | --- |
| Primary Contact Name |  |
| Title |  |
| Email Address |  |
| Telephone Number |  |

**Feedback and Recognition Initiatives:** Please provide details of your approach to feedback and recognition such as:

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| --- | --- |
| Recognition programs | Peer recognition |
| Compensation strategy | Service awards |
| Benefits packages | Innovation rewards |
| Performance rewards | Team recognition |
| Spot awards | Total rewards approach |

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| DETAILS:  |

**Measurable Impact:** Provide details on the measurable impact that the above described project / programs / processes have had within your organization on your employees, company culture, business initiatives and business objectives (up to 400 words):

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| DETAILS:  |

**Key Metrics:** Please provide details of relevant metrics for the past 12 months, including the following:

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| Recognition program utilization:  |
| Employee satisfaction with recognition: |
| Recognition frequency:  |
| Program participation rate:  |
| Retention correlation:  |
| Other metrics: |

**Employee Testimonials / Video Testimonials:** Please provide 2 to 3 employee testimonials, either written or video, that feature authentic employee statements outlining how your program / project / process has provided an enriched employee experience, aligned with business objectives and fostered a people-centric culture.

Each video should be 60 to 90 seconds in length and be in MP4 format. Each written testimonial should be 150 to 250 words.

Each testimonial, whether written or video, should include diverse perspectives, and highlight specific examples of successful programs, processes and/or projects. Please provide contact details for each person providing a testimonial / impact statement.

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| --- |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Optional): |

**Organizational Impact Stories:** Share specific examples of how your program / project / process has positively impacted your organization.

Responses can be written (400 words or less) or video (60-90 seconds in length in MP4 format / 1080p preferred).

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| Impact Story (Video or Written)  |

**Awards & Recognition:** List of any relevant workplace awards or recognition received in the past 3 years:

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