**Excellence in Action Awards Program**

**Category: Employee Engagement**

Description: The category **Employee Engagement** focuses on how your organization demonstrates outstanding commitment to fostering a dynamic culture of inclusion and engagement. This award celebrates organizations that go above and beyond in creating environments where employees thrive, contribute meaningfully and feel valued as integral members of their organization.

**Submission Form**

**Company Information**

|  |  |
| --- | --- |
| Company Name |  |
| Year Founded |  |
| Industry |  |
| Number of Employees |  |
| Primary Headquarters |  |
| Website |  |

**Contact Information**

|  |  |
| --- | --- |
| Primary Contact Name |  |
| Title |  |
| Email Address |  |
| Telephone Number |  |

**Engagement Initiatives:** Please provide details of your employee engagement strategy and initiatives, including any of the following (up to 400 words):

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| --- | --- |
| Employee Feedback Programs | Recognition Programs |
| Communication Channels | Town Halls and Forums |
| Pulse Surveys | Employee Resource Groups |
| Social Activities and Team Building | Engagement Committees |
| Employee Voice Programs | Action Planning Processes |

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| DETAILS:  |

**Measurable Impact:** Please provide details on the measurable impact that the above- described project / program / process has had within your organization on your employees, company culture, business initiatives and business objectives (up to 400 words):

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| --- |
| DETAILS:  |

**Key Metrics:** Please provide details of relevant metrics for the past 12 months, including the following:

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| Employee engagement/ satisfaction/ Net Promoter Score:  |
| Voluntary Turnover Rate:  |
| Recognition Program Utilization:  |
| Other metrics: |

**Employee Testimonials / Video Testimonials:** Please provide 2 to 3 employee testimonials, either written or video, that feature authentic employee statements outlining how your program / project / process has provided an enriched employee experience, aligned with business objectives and fostered a people-centric culture.

Each video should be 60 to 90 seconds in length and be in MP4 format. Each written testimonial should be 150 to 250 words.

Each testimonial, whether written or video, should include diverse perspectives, and highlight specific examples of successful programs, processes and/or projects. Please provide contact details for each person providing a testimonial / impact statement.

|  |
| --- |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Optional): |

**Organizational Impact Stories:** Share specific examples of how your program / project / process has positively impacted your organization.

Responses can be written (400 words or less) or video (60-90 seconds in length in MP4 format / 1080p preferred).

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| Impact Story (Video or Written)  |

**Awards & Recognition:** List of any relevant workplace awards or recognition received in the past 3 years:

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