**Excellence in Action Awards Program**

**Category: Diversity, Equity, and Inclusion (DEI)**

Description: The category **Diversity, Equity & Inclusion (DEI)** recognizes organizations for demonstrating outstanding commitment to diversity, equity, and inclusion through the authentic experiences and feedback of their employees. Unlike traditional awards that focus on policies and metrics alone, this program centers employee voices to identify organizations truly excelling in creating inclusive workplaces.

**Submission Form**

**Company Information**

|  |  |
| --- | --- |
| Company Name |  |
| Year Founded |  |
| Industry |  |
| Number of Employees |  |
| Primary Headquarters |  |
| Website |  |

**Contact Information**

|  |  |
| --- | --- |
| Primary Contact Name |  |
| Title |  |
| Email Address |  |
| Telephone Number |  |

**DEI Initiatives:** Please provide details of your approach to diversity, equity, and inclusion:

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| --- | --- |
| Diversity recruitment | Supplier diversity |
| Inclusion programs | Inclusive policies |
| Employee resource groups | DEI communications |
| DEI training | Cultural awareness |
| Mentorship programs | Pay equity analysis |

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| DETAILS:  |

**Measurable Impact:** Please provide details on the measurable impact that the above- described project / program / process has had within your organization on your employees, company culture, business initiatives and business objectives (up to 400 words):

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| DETAILS:  |

**Key Metrics:** Please provide details of relevant metrics for the past 12 months, including the following:

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| Workforce diversity metrics:  |
| Inclusion index/belonging score:  |
| ERG participation rate:  |
| DEI training completion:  |
| Diverse hiring rate:  |
| Other metrics: |

**Employee Testimonials / Video Testimonials:** Please provide 2 to 3 employee testimonials, either written or video, that feature authentic employee statements outlining how your program / project / process has provided an enriched employee experience, aligned with business objectives and fostered a people-centric culture.

Each video should be 60 to 90 seconds in length and be in MP4 format. Each written testimonial should be 150 to 250 words.

Each testimonial, whether written or video, should include diverse perspectives, and highlight specific examples of successful programs, processes and/or projects. Please provide contact details for each person providing a testimonial / impact statement.

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| --- |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Optional): |

**Organizational Impact Stories:** Share specific examples of how your program / project / process has positively impacted your organization.

Responses can be written (400 words or less) or video (60-90 seconds in length in MP4 format / 1080p preferred).

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| Impact Story (Video or Written)  |

**Awards & Recognition:** List of any relevant workplace awards or recognition received in the past 3 years:

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