**Excellence in Action Awards Program**

**Category: Career Development**

Description: The category **Career Development** recognizes organizations who demonstrate exceptional commitment to employee professional growth and career advancement through innovative programs and initiatives. This prestigious recognition celebrates organizations that create outstanding career pathways and development opportunities while fostering a culture of continuous learning and professional achievement.

**Submission Form**

**Company Information**

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| --- | --- |
| Company Name |  |
| Year Founded |  |
| Industry |  |
| Number of Employees |  |
| Primary Headquarters |  |
| Website |  |

**Contact Information**

|  |  |
| --- | --- |
| Primary Contact Name |  |
| Title |  |
| Email Address |  |
| Telephone Number |  |

**Career Development Initiatives:** Outline your approach to employee career development initiatives such as:

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| --- | --- |
| Career planning programs | Training curriculum |
| Skills assessment tools | Career coaching |
| Individual development plans | Competency frameworks |
| Mentorship Opportunities | Educational partnerships |
| Job rotation programs | Professional certification support |

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| DETAILS:  |

**Measurable Impact:** Please provide details on the measurable impact that the above- described project / program / process has had on your employees, company culture, business initiatives and business objectives (up to 400 words):

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| DETAILS:  |

**Key Metrics:** Please provide details of relevant metrics for your project / program / process for the past 12 months, including the following:

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| Internal mobility rate: |
| Career satisfaction score:  |
| Job rotation participation rate:  |
| Career path progression rate:  |
| Other metrics: |

**Employee Testimonials:** Please provide 2 to 3 employee testimonials, either written or video, that feature authentic employee statements outlining how your program / project / process has provided an enriched employee experience, aligned with business objectives and fostered a people-centric culture.

Each video should be 60 to 90 seconds in length and be in MP4 format. Each written testimonial should be 150 to 250 words.

Each testimonial, whether written or video, should include diverse perspectives, and highlight specific examples of successful programs, processes and/or projects.

Please provide contact details for each person providing a testimonial / impact statement.

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| --- |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Required): |
| Contact Information for Testimonial Video or Written Statement (Optional): |

**Organizational Impact Stories:** Share specific examples of how your program / project or process has positively impacted your organization.

Responses can be written (400 words or less) or video (60-90 seconds in length in MP4 format / 1080p preferred).

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| Impact Story (Video or Written)  |

**Awards & Recognition:** List any relevant workplace awards or recognition received in the past 3 years:

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