Program Area: Learning & Development

Category: Best Use of AI for Learning

The category **Best Use of AI for Learning** is for a written description of a workplace-learning program that is innovative and drives positive organizational outcomes. This entry highlights an innovative AI-powered personalized learning platform designed to provide customized education experiences for students.

Training, learning, talent, HR, or other related department can enter either **alone** or **together** with a helping organization (such as a vendor, aka solution provider, or consultant). Helping organizations **cannot** enter alone.

Instructions:

1. You must use this Word document for your submission.
2. Type your submission description into the appropriate sections of this document.
3. Do not change the formatting or font – Calibri body 12 (size, color, or type).
4. Do not remove any sections of the application.
5. If any fields are not applicable, please leave them blank or write N/A.
6. Read the Judging Criteria below. The judges will evaluate your submission according to these criteria.
7. Write in paragraph form and check the spelling.
8. Write using the third person. Do not use “we, our, us,” etc.
9. Avoid “marketing” languages; focus on details and outcomes.
10. Include images, charts, and graphs in this document form; please do not include separate documents. Please insert these items within the context of your responses. These items may also be added to the end of the document in an appendix if necessary.
11. If applicable, you may provide supporting reports, videos, and course links. Please provide proper access information to courses and details for special instructions. If providing passwords to courses or videos, ensure they are valid for one year or more and can be easily accessed by the web. Do not include any links or embedded links within this form. Provide all links, URLs, and User access information in your online application for submission. Make sure access is available to reviewers for at least one year.
12. When completed using the same font size, this document should be approximately (15-20 written pages), font size Calibri 12, not including instructions, questions, or graphics. If you have additional supporting information, you may include it within the appropriate sections of this entry form or in an appendix at the end of the document.
13. Within the online application, if you have selected “Yes” to granting Brandon Hall Group publishing permission of your entry, but there are parts of your application you wish not to have published, please indicate by **highlighting those details within this form in red,** so they are omitted from publishing.
14. Save as a **Word Document** with a new file name. Example: Company Name\_Category\_Short Title
15. Sign up or log in to the HCM Excellence Awards portal: <https://excellenceawards.brandonhall.com/hcm/>. Upload your completed entry form, complete the online application, and provide all supporting links and URLs. Check to make sure you have completed your online application and payment.

**Please direct any questions to:** [**awards@brandonhall.com**](mailto:awards@brandonhall.com)**. Do not send any applications via email, but only through the award application site.**

|  |  |
| --- | --- |
| **Judging Criteria: The judges will evaluate your entry on a scale of 1-6 on each of these criteria below.** | |
| 1. **Fit to the Needs** | This use of AI for **learning** aligned to the **learning** and Business objectives.  Ethical AI - How well does the solution implement responsible and ethical AI practices, especially around transparency, bias mitigation, security, and privacy? |
| 1. **Innovation** | How innovative is the use of AI technology for the learning application? Is it using AI in a new, creative way to enhance education?  How smooth, intuitive, and easy-to-use is the AI solution for learners and educators?  Accessibility - How well does the solution broaden access to high-quality learning resources and personalization for all? Does it aid inclusion and diversity? |
| 1. **Technical Implementation** | How technically impressive is the AI technology being leveraged? What types of AI algorithms are used? How robust, scalable, and state-of-the-art is the technical solution? |
| 1. **Impact** | What concrete learning outcomes, results, and impact does the AI solution enable? How does it improve learner success, engagement, efficiency, inclusion, personalization, etc? |
| 1. Overall | Overall, the use of AI for Learning positively impacted the organization. |

Entry Overview:

***Please make sure all information matches the online application.***

|  |  |
| --- | --- |
| **Entry Title** | (Insert text here) |
| Name of Entering Organization | (Insert text here) |
| \*Name of Helping Organization (Vendor)  if submitted jointly: | (Insert text here) |
| \*OPTIONAL PR | (Insert text here) |
| Date | (Insert text here) |
| Brief Description of Entry (2-3 Sentences) | (Insert text here) |

1. Company Background

Insert company logo here(of entering organization, not the solution provider)

Use the grid below to give information about the organization, size and scope, and industries served.

|  |  |
| --- | --- |
| **Company-at-a-Glance** | |
| Headquarters | (Insert text here) |
| Year Founded | (Insert text here) |
| Revenue | (Insert text here) |
| Employees | (Insert text here) |
| Global Scale (Regions that you operate in or provide services to) | (Insert text here) |
| Customers/Output, etc. (Key customers and services offered) | (Insert text here) |
| Industry | (Insert text here) |
| Stock Symbol | (Insert text here) |
| Website | (Insert text here) |

\*Optional: (of solution provider if submitted jointly)

Insert company logo here:

Use the grid below to give information about the organization, size and scope, and industries served.

|  |  |
| --- | --- |
| **Company-at-a-Glance** | |
| Headquarters | (Insert text here) |
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| Employees | (Insert text here) |
| Global Scale (Regions that you operate in or provide services to) | (Insert text here) |
| Customers/Output, etc. (Key customers and services offered) | (Insert text here) |
| Industry | (Insert text here) |
| Stock Symbol | (Insert text here) |
| Website | (Insert text here) |

1. Budget and Timeframe

Please fill out the following grid with your best ability. You may offer an estimate or range for each. If this information is confidential or not applicable, enter N/A. Your entry will not be judged based on this information; however, this offers the judges a greater understanding of your entry, complexity, and/or maturity.

|  |  |
| --- | --- |
| **Budget and Timeframe** | |
| Overall budget | (Insert text here) |
| Number of (HR, Learning, Talent) employees involved with the implementation? | (Insert text here) |
| Number of Operations or Subject Matter Expert employees involved with the implementation? | (Insert text here) |
| Number of contractors involved with implementation | (Insert text here) |
| Timeframe to implement | (Insert text here) |
| Start date of the program | (Insert text here) |

Entry Details:

Based on Judging Criteria 1: Fit to the Needs

Use this area to describe the business conditions and business needs that led the organization to focus on machine learning / AI. Provide a description of the approach and how it aligned effectively to the needs and business/organization situation.

Details:

*Ethical AI - How well does the solution implement responsible and ethical AI practices, especially around transparency, bias mitigation, security, and privacy?*

Details:

Judging Criteria 2: Innovation

*Use this area to provide an overview of the learning innovation of the AI. How innovative is the use of AI technology for the learning application? Is it using AI in a new, creative way to enhance education? How smooth, intuitive, and easy-to-use is the AI solution for learners and educators?*

*Accessibility - How well does the solution broaden access to high-quality learning resources and personalization for all? Does it aid inclusion and diversity?*

*Details:*

Judging Criteria 3: Technical Implementation

*Use this area to provide an overview of implementing AI. How technically impressive is the AI technology being leveraged? What types of AI algorithms are used? How robust, scalable, and state-of-the-art is the technical solution?*

*Details:*

Judging Criteria 4: Impact

Use this area to discuss the measurable benefits as seen by the organization.    What concrete learning outcomes, results, and impact does the AI solution enable? How does it improve learner success, engagement, efficiency, inclusion, personalization, etc?

*Details:*

Judging Criteria 5: Overall

Use this section to provide a summary of key findings. What lessons were learned? What is next/future outlook?

Details: